

<b>INTERNATIONAL SILICA INDUSTRIAL</b>	
Establish In	: 1997
Address	: Al-Jiza
Telephone	: (05-3251326/7)
P.O.Box	: (49) Amman 16010
E-Mail	: silica@joinnet.com.jo
Fax	: (05-3251328)
No. of Branches	: Local: — Abroad: —
Auditors	: Cleaf & Co.
Legal Counselor	: Khalid Al-Saqaf
<u>Main Objectives of the Co.:</u> Mining and processing of Jordanian silica sand, to produce silica flour.	

Board of Directors
Sami Gammoh / Chairman Ayman Hatahet / Vice Kim Abu Jaber Dr. Foti Khamees Mohammad Abu Assaf Faek Abu thaher Yousef Asaad Radwan Adlee Shahateet Makram Zregat
General Manager Nazeeh Samawi
Termination Date of the Board: 04-06-2004

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Travertine Company	31.00
2	Social Security Corporation	10.00
3	Jordan International Insurance	20.00
4	Jordan International For Toursim & Real Estate Investments	10.00
5	Ayman Hatahet	8.00

No. of Employees			
	Male	Female	Total
Jordanians	23	2	25
Non-Jordanians	0	0	0

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	68	0	0	68	454,156	0	0	454,156	19.211	0.000	0.000	19.211
Companies	10	0	0	10	1,669,920	0	0	1,669,920	70.639	0.000	0.000	70.639
Funds	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Gov.Agencies	1	0	0	1	239,953	0	0	239,953	10.150	0.000	0.000	10.150
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Joint	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Organizations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Associations	0	0		0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0		0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	79	0	0	79	2,364,029	0	0	2,364,029	100.000	0.000	0.000	100.000